



Notice of Nondiscrimination and Accessibility Requirements

Taos Health Systems, Inc. (THS) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, religion, or sex. THS does not exclude people or treat them differently because of race, color, national origin, age, disability, religion, or sex.

THS Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- TTY Phone

THS Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact the **House Shift Supervisor at 575-613-2256 or 575-751-5878.**

If you believe that THS has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, religion, or sex, you can file a grievance with: Misty Carruth, Compliance Officer, 1397 Weimer Road, Taos, NM 87571, phone: 575-751-5712, Fax 575-751-5719 or TTY 575-751-5734. Email: mistyc@taoshospital.org. If you need help filing a grievance, Misty Carruth, Compliance Officer is available to help you.

You can also file a civil rights grievance with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the [Office for Civil Rights Complaint Portal](#), or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

[HHS Nondiscrimination Notice | HHS.gov](#)

English

Taos Health Systems, Inc. (THS) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, religion, or sex.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-575-758-8883 (TTY: 1-575-751-5734).

Spanish

Taos Sistemas de Salud cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad, religión, o sexo.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-575-758-8883 (TTY: 1-575-751-5734).

Navajo

Taos Health Systems bik'ehgo hójít'ínígíí bidadeeti'ígíí Wááshindoon t'áá át'é bilá'ashdla'ii bee b''á ádaahaazt'i'ígíí bibee haz'áanii dóó doo ak'íjì' nitsáhákees da díí ninahjì' at'áá dadine'é, din'é bikág'í át'ehígíí, binááhai' íí, nazhnit'ago da, éí doodaii' asdzání dóó dine át'ejígíí.

Díí baa akó nínízin: Díí saad bee yánílti'go **Diné Bizaad**, saad bee áká'ánída'áwo'déé', t'áá jiik'eh, éí ná hóló, koji' hódíílnih 1-575-758-8883 (TTY: 1-575-751-5734).

Vietnamese

Hệ thống Y tế Taos tuân thủ luật dân quyền hiện hành của Liên bang và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật, tôn giáo, hoặc giới tính.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-575-758-8883 (TTY: 1-575-751-5734).

German

Taos Gesundheitssysteme erfüllt geltenden bundesstaatliche Menschenrechtsgesetze und lehnt jegliche Diskriminierung aufgrund von Rasse, Hautfarbe, Herkunft, Alter, Behinderung, Religion, oder Geschlecht ab.

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-575-758-8883 (TTY: 1-575-751-5734).

Chinese

陶斯健康系统公司（THS）遵守适用的联邦民权法律规定，不因种族、肤色、民族血统、年龄、残障、宗教或性别而歧视任何人。

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-575-758-8883（TTY：1-575-751-5734）。

Arabic

مع القوانين الفيدرالية لحقوق الإنسان المعمول بها ولا تميز على أساس العرق أو (THS) تتوافق نظم الصحة في تاوس، إنك اللون أو الأصل الوطني أو العمر أو الإعاقة أو الدين أو الجنس.

تنبيه: إذا كنت تتحدث العربية، خدمات المساعدة اللغوية، مجاناً، تتوفر لك. اتصل بالرقم 1-575-758-8883 (تي: 1-575-751-5734).

Korean

타오스 건강 시스템, Inc. (THS)는 적용 가능한 연방 시민권 법률을 준수하며 인종, 피부색, 국적, 나이, 장애, 종교 또는 성별을 이유로 차별하지 않습니다.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-575-758-8883 (TTY: 1-575-751-5734)번으로 전화해 주십시오.

Tagalog

Sumusunod ang Taos Health Services sa mga naaangkop na Pederal na batas sa karapatang sibil at hindi nandiskrimina batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan, relihiyon, o kasarian.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-575-758-8883 (TTY: 1-575-751-5734).

Japanese

タオス・ヘルス・システムズ株式会社（THS）は、適用される連邦民権法を遵守し、人種、肌の色、国籍、年齢、障害、宗教、性別に基づく差別を行いません。

注意事項: 日本語を話される場合、無料の言語支援をご利用いただけます。1-575-758-8883（TTY:1-575-751-5734）まで、お電話にてご連絡ください。

French

Taos Health Systems, Inc. (THS) respecte les lois fédérales sur les droits civils applicables et ne discrimine pas en fonction de la race, de la couleur, de l'origine nationale, de l'âge, du handicap, de la religion ou du sexe.

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-575-758-8883 (ATS : 1-575-751-5734).

Italian

Taos Health Systems, Inc. (THS) è conforme alle leggi federali sui diritti civili applicabili e non discrimina in base alla razza, al colore, all'origine nazionale, all'età, alla disabilità, alla religione o al sesso.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-575-758-8883 (TTY: 1-575-751-5734).

Russian

Компания Taos Health Systems, Inc. (THS) соблюдает применимые федеральные законы о гражданских правах и не осуществляет дискриминацию по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности, религии или пола.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-575-758-8883 (телетайп: 1-575-751-5734).

Hindi

टाओस हेल्थ सिस्टम्स, इंक. (THS) लागू होने वाले संघीय नागरिक अधिकार कानूनों का पालन करता है और जाति, रंग, राष्ट्रीय उत्पत्ति, आयु, विकलांगता, धर्म या लिंग के आधार पर भेदभाव नहीं करता है।

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-575-758-8883 (TTY: 1-575-751-5734) पर कॉल करें।

Persian

با قوانین حقوق مدنی فدرال قابل اجرا مطابقت دارد و بر اساس نژاد، رنگ (THS) سیستم‌های بهداشتی تاوس، شرکت پوست، ملیت، سن، ناتوانی، مذهب یا جنسیت تبعیض قائل نمی‌شود.

توجه: اگر شما به زبان فارسی صحبت می‌کنید، خدمات رایگان زبان، برای شما رایگان است. با شماره 1-575-758-8883 تماس بگیرید (TTY: 1-575-751-5734).

Thai

บริษัท ทาออส เฮลท์ ซิสเต็มส์, อินคอร์पोเรเต็ด (THS)

ปฏิบัติตามกฎหมายสิทธิพลเมืองของรัฐบาลกลางที่เกี่ยวข้อง และไม่เลือกปฏิบัติจากพื้นฐานของเชื้อชาติ สีผิว แหล่งกำเนิดชาติ อายุ ความพิการ ศาสนา หรือเพศ.

เรียน: หากคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-575-758-8883 (TTY: 1-575-751-5734).