

**Taos Health Systems, Inc.**  
**Board Governance Retreat**  
**July 30, 2025**  
**2:00 p.m.**

**Present:** Paul Sands, Lucille Gallegos, Eileen Lujan, Cristina Martinez, Andrew Chavez, Carl Gilmore, Don Mooney, Chris Stagg, Steven Slikkers, MD, Trinidad de Jesus Arguello, Robin Chavez

**Members Absent:** Abe Balsamo and Jonathan Moran, DO

**I. Welcome and Introduction of Purpose: Mr. Paul Sands, Board Chair**

Mr. Sands welcomed the board members and introduced Dr. Steven Slikkers, newly appointed Medical Staff Representative on the board. Mr. Sands stated that the purpose of the Board Governance Retreat is to strengthen board effectiveness by providing dedicated time for strategic thinking, team building, and in-depth discussions outside of the regular meeting schedule. It allows board members to reconnect with the organization's mission, address challenges, and plan for the future, ultimately fostering a more cohesive and productive board.

**II. Call to Order and Establish a Quorum – Mr. Paul Sands, Board Chair**

The meeting was called to order at 2:10 p.m. Wednesday, July 30, 2025, by Paul Sands, Board Chair. Attendance was recorded and a quorum was present.

**III. Approval of Medical Staff Recommendations: Dr. Stephen Slikkers**

**Initial Appointments:**

- Hickerson, Shane, RNFA - Appointment in Surgery and Anesthesia Department.
- Collins, Shauna, RNFA - Appointment in Surgery and Anesthesia Department.
- Putney, Clayton, CST/CSFA - Appointment in Surgery and Anesthesia Department.
- Gonzales, Jessica, RN/CSFA - Appointment in Surgery and Anesthesia Department.
- Foster, Anne, MD (OBGYN) - Appointment in Perinatal as well as Surgery and Anesthesia Department.
- Hodis, Brendan, MD (TeleNeuro) - Appointment in Pediatric and Adult Medicine Department.
- Spittler, Matthew, DO (Ortho Fellow) - Appointment in Surgery and Anesthesia Department.
- Gilmore, Carl Jan, MD (Ortho Surgery) - Appointment in Surgery and Anesthesia Department.
- Khan, Salma, MD (Radiologist) - Appointment in Pediatric and Adult Medicine Department.
  
- **Coaxion Teleradiology:**
  - Bautista, Leomar, DO
  - Briley, Kenneth, MD
  - Cassuto, Nicholas, MD
  - Cellini, Michael, DO
  - Chen, Yao, MD
  - Dalke, Alex, MD
  - Hurst, Emil, MD
  - Hutchens, Andrew, MD
  - Huynh, Thach, MD
  - Ibanez, Kent, MD
  - Israel, Daniel, MD

- Iyer, Shankar, MD
- Krause, Brian, MD
- Marshall, Jonathan, DO
- Nazeer, Salik, MD
- Patel, Manish, MD
- Schilsky, Angela,
- Sluss, James, MD
- Starace, Gabriel, MD
- Thomas, Joel, MD
- Zikria, Joseph, MD

The above listed practitioners are requesting initial appointment in the Pediatric and Adult Medicine Department.

**Reappointments:**

- Burton, Lukas, MD (Telerad) - Re-appointment in Pediatric and Adult Medicine Department.
- Castro, Christa, PA (Emergency Medicine) – Re-appointment in Emergency Medicine Department.
- Davis, Aaron, DO (Hospitalist) - Re-appointment in Pediatric and Adult Medicine Department.
- Rembecki, Richard, MD (Pediatric) - Re-appointment in Perinatal Department.
- Selzer, Peter, MD (Radiology) - Re-appointment in Pediatric and Adult Medicine Department.

**Locums:**

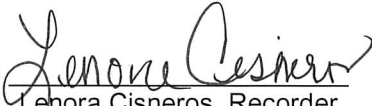
- Moores, Charles, CRNA
- Indovina, John, MD (General Surgery)

**IV. Approval of Capital Requests: Mr. Paul Sands, Board Chair**

Mr. Sands presented the capital request, previously e-mailed to the board by Mrs. Connie Prewitt, CFO for approval.

- Approval of (6) ICU Patient Beds @ \$120,798

Following review and discussion, a motion was made and seconded to approve the capital request as presented. All were in favor and the motion carried.

Respectfully submitted by:   
Lenora Cisneros, Recorder

Approved by:   
Cristina Martinez, Secretary